

**EQUAL EMPLOYMENT OPPORTUNITY DATA
POSTED PURSUANT TO THE NO FEAR ACT**

**Defense Information Systems Agency
(DISA)
Complaint Activity**

Data as of April 1, 2004 – June 30, 2004

Complaint Activity	End of 3rd Qtr FY 2004	Comparative Data Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Number of Complaints Filed	15	15	9	18	22	13
Number of Complainants	15	15	8	15	20	12
Number of Repeat Filers	0	0	1	3	2	1

Complaints by Basis	End of 3rd Qtr FY 2004	Comparative Data Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Race	4	13	5	10	22	5
Color	2	2	1	0	0	2
Religion	0	1	0	3	0	0
National Origin	3	0	0	10	2	0
Sex	5	7	5	9	9	14
Disability	4	3	0	1	1	11
Age	2	9	3	4	5	2
Reprisal	9	2	2	9	9	4

Complaints by Issue	End of 3 rd Qtr FY 2004	Comparative Data Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Appointment/Hire	1	0	0	3	1	1
Assignment of Duties	0	1	1	3	2	1
Awards	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	1	1	0
Suspension	0	1	1	0	1	2
Removal	1	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	5	1	2	5	1
Sexual	0	0	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	5	0	3	5	8
Reassignment						
Denied	1	3	0	0	2	0
Directed	0	2	0	1	1	0
Reasonable Accommodation	2	1	0	0	0	4
Reinstatement	0	0	0	0	0	0
Retirement	1	1	0	0	0	0
Termination	0	5	1	0	1	4
Terms/Condition of Employment	0	1	0	3	1	0
Time and Attendance	0	0	0	1	1	1
Training	0	0	0	1	0	2
Other	2	0	2	1	7	1

Findings of Discrimination – By Basis	End of 3 rd Qtr FY 2004		Comparative Data Previous Fiscal Year Data									
			2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings												
Without Hearing	0		0		1	100	0		0		0	
With Hearing	0		0		0	0	0		0		0	
Race	0		0		0	0	0		0		0	
Color	0		0		0	0	0		0		0	
Religion	0		0		0	0	0		0		0	
National Origin	0		0		0	0	0		0		0	
Sex	0		0		0	0	0		0		0	
Disability	0		0		1	100	0		0		0	
Age	0		0		0	0	0		0		0	
Reprisal	0		0		0	0	0		0		0	

Complaints Pending From Previous Fiscal Year by Status	End of 3 rd Qtr FY 2004	Comparative Data Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Total Complaints from previous Fiscal Years	13	13	22	31	22	36
Total Complainants	13	14	21	31	20	33
Number of Pending Complaints						
Investigation	3	13	4	3	12	5
IF issued, pending Complainant's action	0					
Hearing	6	2	8	10	9	10
Final Agency Action	0	1	8	2	1	2
Appeal w/EEOC, OFO	1	1	2	0	0	0

Complaint Investigations	End of 3 rd Qtr FY 2004	Comparative Data Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Number Pending Completion of Investigation	10	13	4	3	12	5
Pending Investigations Over Required Time Frames	3	4	*	*	*	*
*Unable to capture required data						